PUBLIC DISCLOSURE COPY

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

h Open to Public Inspection

A For the 2016 calendar year, or tax year beginning JUL 1, 2016 and ending JUN 30, C Name of organization D Employer identification number Check if applicable Address change ARC OF NORTHERN VIRGINIA, INC Name change 54-0675506 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ 2755 HARTLAND ROAD 200 703-208-1119 City or town, state or province, country, and ZIP or foreign postal code 1,811 G Gross receipts \$ Amende return FALLS CHURCH, VA 22043 H(a) Is this a group return Applica-tion F Name and address of principal officer: RIKKI EPSTEIN, for subordinates? Yes X No pendina SAME AS C ABOVE H(b) Are all subordinates included? Yes No Tax-exempt status: X 501(c)(3)) ◀ (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) 501(c)(J Website: ► WWW.THEARCOFNOVA.ORG **H(c)** Group exemption number ▶ Form of organization: X Corporation Trust Association Other > L Year of formation: 1962 M State of legal domicile: VA Part I Summary Briefly describe the organization's mission or most significant activities: TO BUILD COMMUNITY OPPORTUNITIES Activities & Governance FOR THOSE LIVING WITH INTELLECTUAL & DEVELOPMENTAL DISABILITIES Check this box | if the organization discontinued its operations or disposed of more than 25% of its net assets. 21 Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 21 4 Total number of individuals employed in calendar year 2016 (Part V, line 2a) 19 Total number of volunteers (estimate if necessary) 95 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 b Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 856,393. 1,066,267. Revenue Program service revenue (Part VIII, line 2g) 532,015 686,710. 7,113. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 475. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 19,761 -12,144.1,415,282 741,308. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) 159,370 50,690. 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 1,206,420. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 961,959. Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. **b** Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 393,122. 373,828 1,495,157 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 1,650,232. -79,87591,076. Revenue less expenses. Subtract line 18 from line 12 Assets or Balances **Beginning of Current Year** End of Year 2,426,560. 2,813,778. 20 Total assets (Part X, line 16) 115,778 222,440. Total liabilities (Part X, line 26) 2,310,782 2,591,338. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this raturn, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration affireparar (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sian RIKKI EPSTEIN, M.ED., EXECUTIVE DIRECTOR Here Type or print name and title Date Check X Print/Type preparer's name Preparer's signature P00057870 Paid JEFFREY P HAYDEN self-employed Firm's name ROSS, LANGAN & MCKENDREE 52-0901831 Preparer Firm's EIN Firm's address 7900 WESTPARK DR, Use Only MCLEAN, VA 22102 Phone no. 703 - 893 - 2660 X Yes May the IRS discuss this return with the preparer shown above? (see instructions)

Form 990 (2016) ARC OF NORTHERN VIRGINIA, INC Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect		-	
7	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
-	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	•		v
9	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	8		X
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	х	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.		,	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
þ	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> X</u>
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	44-4	v	
_	Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d 11e	X	
e f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		
	the organization's supplication as supplication and the constitution of the tax year include a roomote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	<u> </u>		
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X_
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	}		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			3,7
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		X
16	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	io	-	
**	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	·		_ _ _
	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X

Form 990 (2016) ARC OF NORTHERN VIRGINIA, INC
Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		_X_
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	_22_	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X_
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			٠,,
_	Schedule K. If "No", go to line 25a	24a		X_
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	OF-		X
L	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	_25a		
a	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Cohe dula I. David	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	200		-22
20	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):		ļ	
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			1
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			17.
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		7.7	
05	Part V, line 1	34	X	v
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ь	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	oel.		
20	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b	-	
36	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30	-	1
31	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	01		122
00	Note. All Form 990 filers are required to complete Schedule O	38	Х	
				-1

14a

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

ARC OF NORTHERN VIRGINIA, INC 54-0675506 Form 990 (2016) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year 1a 21 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 21 b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? Ωh is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a Х b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? 11a X b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c X Did the organization have a written whistleblower policy? 13 13 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a **b** Other officers or key employees of the organization Х 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed VA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website X Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records: THE ORGANIZATION - 703-532-3214

22043

2755 HARTLAND ROAD, NO. 200, FALLS CHURCH,

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter 0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average			(C Posi	C) ition	1		(D) Reportable	(E) Reportable	(F) Estimated
Name and Mile	hours per	box	, unle	ss pe	rson	than is bot	han	compensation	compensation	amount of
	week (list any hours for related organizations	stee or director	er an an trustee	dad		Highest compensated transfer	Ĺ	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related
	below line)	Individua	institutio	Officer	Key employee	Highest of employer	F оттег			organizations
(1) MATT EVANS	5.00									
TREASURER - 2017		X		X				0.	0.	<u>0.</u>
(2) MARISA LAIOS	2.00									ı
SECOND VICE PRESIDENT		Х		Х				0.	0.	0.
(3) MATT LELAND	5.00							_	_	_
PRESIDENT		X	ļ	X		<u> </u>		0.	0.	0.
(4) CHRISTINE PLUMMER	2.00		1					_	_	
SECRETARY		X		X	_	<u> </u>	ļ	0.	0.	<u> </u>
(5) SUSAN POLLACK	2.00								_	_
FIRST VICE PRESIDENT		Х	ļ	Х				0.	0.	0.
(6) MICHAEL TOOBIN	2.00									_
TREASURER - 2016		X		X	ļ		<u> </u>	0.	0.	0.
(7) CHERI BELKOWITZ	2.00							_		_
DIRECTOR		X	_		_			0.	0.	0.
(8) DOUGLAS M. CHURCH	2.00							_	_	
DIRECTOR	3.00	Х			<u> </u>		ļ	0.	0.	0.
(9) LAWRENCE COOPER	2.00						ļ			
DIRECTOR	<u> </u>	X	ļ	ļ .				0.	0.	0.
(10) SHARON CUMMINGS	2.00	l								
DIRECTOR		X			ļ			0.	0.	0.
(11) BETH CURTIS	2.00									
DIRECTOR	1	Х			ļ_	ļ	ļ	0.	0.	0.
(12) JEFFREY DANZIG	2.00				1					
DIRECTOR		X	ļ	ļ <u>.</u>	<u> </u>	ļ		0.	0.	0.
(13) DAVID EGAN	2.00									
DIRECTOR		X	<u> </u>	_	ļ	ļ	_	0.	0.	0.
(14) EDWARD GREENE	2.00					ļ				
DIRECTOR		X		ļ	ļ	-		0.	0.	0.
(15) YOUNG-OK KIM	2.00									
DIRECTOR		X	_	_	<u> </u>	-	<u> </u>	0.	0.	0.
(16) SILVIA SAGARI	2.00	ا					-			
DIRECTOR		X		<u> </u>		_	1	0.	0.	0.
(17) SCOTT DULMAN	2.00									
DIRECTOR		X	1	<u> </u>		<u> </u>	<u> </u>	0.	0.	0. Form 990 (2016)

Form **990** (2016)

Part VII Section A. Officers, Directors, Trus		ploy	ees,			ghe	st C				
(A)	(B)	(C) Position						(D)	(E)	(F)	
Name and title	Average		not d	heck	more	than		Reportable	Reportable	Estimate	
	hours per week		unte: er an					compensation	compensation from related	amount	
	(list any	ā						from the	organizations	other compensa	
	hours for	trustee or director		ļ		2		organization	(W-2/1099·MISC)	from th	
	related	fee or	ıstee		,	an Safe		(W-2/1099-MISC)		organizat	
	organizations	lg fri	nai tr		a) Ge	E		,		and relat	ted
	below	ledîvidual 1	institutional trustee	 iii	Key employee	Highest compensated employee	Former			organizati	ions
	line)	PEI	ISI	Officer	<u>Ş</u>	운동	횬				
(18) GRACE FRANCIS	2.00								•		^
DIRECTOR	0.00	X				_		0.	0.		0.
(19) GARY HUGHES	2.00	\ 	1				ł	0	_		^
DIRECTOR	0.00	X					_	0.	0.		0.
(20) ALISA MACHT	2.00								_		_
DIRECTOR	0.00	X			<u> </u>	-		0.	0.		0.
(21) JANE RATH	2.00	l l							_		_
DIRECTOR	0.00	X	_				_	0.	0.		0.
(22) JUDD STONE	2.00	l							_		_
DIRECTOR		X		ļ	ļ		_	0.	0.		0.
(23) KASEY CARD	2.00										_
DIRECTOR		X			<u> </u>	<u> </u>		0.	0.		0.
(24) MARCIE GOLDSTEIN	2.00	ļ									_
DIRECTOR		X			_	<u> </u>		0.	0.		0.
(25) REBECCA LAKE	2.00	1						_	_		
DIRECTOR		X						0.	0.		0.
(26) VICTORIA MCCAULEY	2.00	1						_		•	_
DIRECTOR	<u> </u>	X				<u> </u>		0.	0.		0.
1b Sub-total								0.			0.
c Total from continuation sheets to Part V								114,584.			0.
d Total (add lines 1b and 1c)								114,584.		<u> </u>	0.
2 Total number of individuals (including but i	not limited to th	nose	liste	ed a	bov	e) wl	no re	eceived more than \$100	0,000 of reportable		
compensation from the organization]
										Yes	No
3 Did the organization list any former officer				-	-	-		-			
line 1a? If "Yes," complete Schedule J for										3	X
4 For any individual listed on line 1a, is the s	-		-					•	-		
and related organizations greater than \$15										4	X
5 Did any person listed on line 1a receive or											1
rendered to the organization? If "Yes," con	nplete Schedui	e J t	or s	uch	pers	son				5	X
Section B. Independent Contractors									* ·		
1 Complete this table for your five highest co	•	•							•	sation from	
the organization. Report compensation for	the calendar y	ear	endi	ng v	with	or w	ithir T	_	year.		
(A) Name and business	addrose	3.7	^ * T T	_				(B) Description of s	convices ((C) Compensatio	nn.
Ivalite and business	auuress	M	INC	Ľ			\dashv	Description of s	SELVICES (Jonnpensand	
2 Total number of independent contractors	including but r	ot li	mita	of to	tho	eo li	etoc	A abovo) who received n	nore than		

Part VII Section A. Officers, Directors, True	istees, Key En	nplo	yee	s, a	nd F	ligh	est	Compensated Employ	ees (continued)	
(A) Name and title	(B) Average hours			(C Pos	C) ition			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(27) STEPHANIE SAMPSON	2.00	7.7						0	0	0
DIRECTOR	50.00	Х			-	_	ļ	0.	0.	0.
(28) RIKKI EPSTEIN EXCECUTIVE DIRECTOR	2.00			X		ļ		114,584.	0.	0.
BACEGOTTAR DIVIDE LOW										
							ļ. <u></u>		11	
						ļ				
						ŀ				
								<u>-</u>		
							ļ			
					ļ		_			
					-					
Total to Part VII. Section A line 1c			•	•				114.584.		

		Check if Schedule O contains	a response	or note to any line	e in this Part VIII	******************************		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions All other contributions, gifts, grants, and	1b 1c 1d 1d	37,294. 3,200. 165,581. 35,635. 530,774.				
Sontribu	_	similar amounts not included above Noncash contributions included in lines 1a-1f Total. Add lines 1a-1f	: \$	293,783. 545.	1,066,267.			
~" 	<u> </u>	Total. Add lines Ta-11		Business Code	1,000,201			
a	2 2	CLIENT REP FEES		900099	347,939.	347,939.		
ğ		TRUST FEES		900099	332,771.	332,771.		
Se		FOUNDATION FEE		900099	6,000.	6,000.		
E S	d			300033	0,000.	0,000.		
Program Service Revenue								
준	f	All other program service revenue						
		Total. Add lines 2a-2f	***************************************	>	686,710.			
	3	Investment income (including divid						
		other similar amounts)			561.			561.
	4	Income from investment of tax-ex-	empt bond p	roceeds 🕨				
	5	Royalties						
			(i) Real	(ii) Personal	•			
İ	6 a		<u>9,888.</u>		•			
		Less: rental expenses	0.			:		
		Rental income or (loss)	9,888.		0 000	0.000		
					9,888.	9,888.		
	7 a		Securities	(ii) Other	÷"	٠	-	
		assets other than inventory	1,280.					
	D	Less: cost or other basis	996.	370.				
	_	and sales expenses	284.					Ì
Į		Gain or (loss)			-86.			-86.
		Gross income from fundraising ev						-00.
Other Revenue	оа	including \$ 1.65,581 contributions reported on line 1c).	. • of					
۳.		Part IV, line 18	a	46,699.				
푩	b	Less: direct expenses		68,869.				
٥	С	Net income or (loss) from fundrals	ing events	>	-22,170.			-22,170
	9 a	Gross income from gaming activit	ies. See					
		Part IV, line 19						
		Less: direct expenses		L				
		Net income or (loss) from gaming		>				
		Gross sales of inventory, less retu and allowances	a					
		Less: cost of goods sold					·	
}	С	Net income or (loss) from sales of	inventory					
		Miscellaneous Revenue		Business Code				
1	11 a							
	b							
	۷ C	All other revenue		900099	138.	138.		
	a	Total. Add lines 11a-11d			138.			
	12	Total revenue. See instructions.		**	1,741,308.		0.	-21,695
-				·····				 , , , , , , , , , , , , , , , , ,

	on 501(c)(3) and 501(c)(4) organizations must comp		er organizations must co	mplete column (A).	
	Check if Schedule O contains a respons	4.5		(C)	
	ot include amounts reported on lines 6b, 3b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	50,690.	50,690.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				· · · · · · · · · · · · · · · · · · ·
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	120,508.	97,611.	4,820.	18,077.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	ļ			
7	Other salaries and wages	943,835.	845,838.	13,965.	84,032
8	Pension plan accruals and contributions (include		, , , , , , , , , , , , , , , , , , , ,	1	
~	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	61,325.	54,360.	1,082.	5,883
10	Payroll taxes	80,752.	71,580.	1,425.	7,747
11	Fees for services (non-employees):	00,7320	7175001	- 7 - 2 3 1	,,,,,
	Management				
	Legal				
		81,966.	39,600.	42,366.	
	Accounting	01,900.	39,000.	42,300.	
	Lobbying				.
	Professional fundraising services. See Part IV, line 17				
1	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	24 507	26 170	7 (52	604
	column (A) amount, list line 11g expenses on Sch 0.)	34,507.	26,170.	7,653.	684
12	Advertising and promotion	18,134.	16,074.	320.	1,740
13	Office expenses	67,404.	51,307.	11,260.	4,837
14	Information technology	30,458.	26,998.	538.	2,922
15	Royalties			4 500	
16	Occupancy	95,660.	84,795.	1,688.	9,177
17	Travel	25,418.	22,659.	429.	2,330
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	6,554.	5,799.	63.	692
20	Interest	350.	310.	6.	34
21	Payments to affiliates	12,455.	12,455.		
22	Depreciation, depletion, and amortization	8,803.	7,803.	155.	845
23	Insurance	8,279.	7,339.	146.	794
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а					
b					
c					
d					
	All other expenses	3,134.	3,134.		
25	Total functional expenses. Add lines 1 through 24e	1,650,232.	1,424,522.	85,916.	139,794
<u>25</u> 26	Joint costs. Complete this line only if the organization	2,000,2026	1, 101, 300,	03,210.	
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2016

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 704. 3,517. Cash - non-interest-bearing 1 1 38,393. 9,393. 2 Savings and temporary cash investments 2 675,632. 357,568. Pledges and grants receivable, net 3 3 50,860. 4 51,615. 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L Notes and loans receivable, net 7 7 Inventories for sale or use _____ 8 28,484. 25,703. 9 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other 72,258. basis. Complete Part VI of Schedule D 10a 27,969. b Less: accumulated depreciation ______ 10b 44,289. 24,305. 10c 25,305. 27,189. Investments - publicly traded securities 11 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 14 Intangible assets 1,903,722 1,989,979. 15 Other assets. See Part IV, line 11 15 2,813,778. 2,426,560. Total assets. Add lines 1 through 15 (must equal line 34) 16 16 66,615. 176,688. 17 Accounts payable and accrued expenses 17 18 18 Grants payable 16,060. 824. 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 -794. 6,775. Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to current and former officers, directors, trustees, Liabilities key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties _____ 24 24 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X of 33,897. 25 38,153. Schedule D 115,778. 222,440. 26 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 16,424. 145,867. 27 27 Unrestricted net assets 1,354,445. 1,467,284. 28 28 Temporarily restricted net assets 939,913. 978,187. 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund 31 31 Retained earnings, endowment, accumulated income, or other funds 32 32 2,310,782. 33 2,591,338.

2,813,778. Form 990 (2016)

33

2,426,560.

Total net assets or fund balances

Total liabilities and net assets/fund balances

	990 (2016) ARC OF NORTHERN VIRGINIA, INC	<u>54-0675</u>	<u>506</u>	Pag	e 12
Pa	T XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1 1	,741	.,3	<u>.80</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2 1	,650	, 2	<u>32.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3	91	L,0'	76.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4 2	,310	7, (82.
5	Net unrealized gains (losses) on investments	5	189	, 4	80.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10 2	,592	L,3	<u> 38.</u>
Pa	rt XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			٠.	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis		<u> </u>		
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:			- !	
	X Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit		•	
	Act and OMB Circular A-133?		За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit		ŀ	
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2016)

632012 11-11-16

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public Inspection

Nan	Name of the organization Employer identification number									
				N VIRGINIA,				5	4-0675506	
Pa	rt I	Reason for Public C	Charity Status (#	All organizations must co	mplete thi	is part.) Se	e instruction	s.		
The	organ	ization is not a private found	ation because it is: (For lines 1 through 12, c	heck only	one box.)				
1		A church, convention of cha	urches, or associatio	on of churches described	l in sectio	n 170(b)(1)(A)(i).			
2		A school described in secti	on 170(b)(1)(A)(ii). (Attach Schedule E (Form	990 or 99	90-EZ).)				
3		A hospital or a cooperative	hospital service orga	anization described in se	ction 170	(b)(1)(A)(ii	i).			
4		A medical research organiza	ation operated in co	njunction with a hospital	described	l in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,	
		city, and state:								
5		An organization operated for section 170(b)(1)(A)(iv). (C		flege or university owned	l or operat	ted by a go	overnmental (unit describ	ed in	
6		A federal, state, or local gov		nental unit described in s	section 17	70/5\/ 1 \/ 4 \/ 4 \	(v)			
	X	An organization that normal	•					the general	nublic described in	
•		section 170(b)(1)(A)(vi). (Co		india part of ito capport i	ioni a gov	OTTITIOTICAL	dilic or ironi	aro goriorai	public docombos in	
8		A community trust describe		(1)(A)(vi) (Complete Part	· 11 X					
9	一	An agricultural research org				ed in coniu	inction with a	land-grant	college	
Ū		or university or a non-land-g			-					
		university:	rant concess of agric	altaro (oco mondollorio).	Littor tho	110,110, 010	, and older o	, and comeg	V 01	
10		An organization that normal	lly receives: (1) more	than 33 1/3% of its sun	port from	contributio	ons. member	ship fees, a	nd aross receipts from	
		activities related to its exem								
		income and unrelated busin								
		See section 509(a)(2). (Cor		,				3		
11		An organization organized a		ively to test for public sa	fety. See :	section 50)9(a)(4).			
12		An organization organized a						arry out the	purposes of one or	
		more publicly supported or								
		lines 12a through 12d that								
a		Type I. A supporting orga	inization operated, s	supervised, or controlled	by its sup	ported org	anization(s),	typically by	giving	
		the supported organization								
		organization. You must c								
b		Type II. A supporting orga	anization supervised	d or controlled in connec	tion with it	s support	ed organizati	on(s), by ha	ving	
		control or management o	f the supporting orga	anization vested in the s	ame perso	ons that co	ontrol or man	age the sup	ported	
		organization(s). You mus	t complete Part IV,	Sections A and C.						
c		Type III functionally inte	grated. A supportin	g organization operated	in connec	tion with, a	and functions	ally integrate	ed with,	
		its supported organization	n(s) (see instructions	s). You must complete f	Part IV, Se	ections A,	D, and E.			
d		Type III non-functionally	<mark>/ integrated.</mark> A supp	orting organization oper	ated in co	nnection v	vith its suppo	rted organi	zation(s)	
		that is not functionally int	egrated. The organiz	zation generally must sat	isfy a dist	ribution re	quirement an	d an attent	iveness	
		requirement (see instructi	ions). You must co n	mplete Part IV, Sections	A and D,	, and Part	V.			
е	L.,	Check this box if the orga	nization received a	written determination fro	m the IRS	that it is a	a Type I, Type	ılı, Type III		
		functionally integrated, or	Type III non-functio	nally integrated support	ing organi:	zation.				
		er the number of supported o								
g		vide the following information			I this le the arms	anization Hetori				
	((i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10		inization listed ing document?	(v) Amount of support (see	•	(vi) Amount of other support (see instructions)	
		organization		above (see instructions))	Yes	No	вирроп (аве	riatruotioria;	support (see manuchons)	
						<u> </u>				
				}	1					
						-				
							ļ			

Schedule A (Form 990 or 990-EZ) 2016 ARC OF NORTHERN VIRGINIA, INC 54-0675506 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support								
Cale	ndar year (or fiscal year beginning in) 🖊	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total		
1	Gifts, grants, contributions, and						_		
	membership fees received. (Do not					!			
	include any "unusual grants.")	649,410.	589,038.	930,648.	856,393.	1,066,267.	4,091,756.		
2	Tax revenues levied for the organ-						–		
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3	649,410.	589,038.	930,648.	856,393.	1,066,267.	4,091,756,		
5	The portion of total contributions		-						
	by each person (other than a		•						
	governmental unit or publicly				:				
	supported organization) included			,	·				
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)						591,256.		
6	Public support. Subtract line 5 from line 4.						3,500,500,		
Sec	ction B. Total Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total		
	Amounts from line 4	649,410.	589,038.	930,648.	856,393.	1,066,267.	4.091,756.		
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties								
	and income from similar sources	609.	1,587.	699.	9,977.	10,449.	23,321.		
9	Net income from unrelated business		•			•			
	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part VI.)				250.	138.	388.		
11							4,115,465.		
12	Gross receipts from related activities,	etc. (see instructi	ons)			12 2	,805,694.		
13	First five years. If the Form 990 is for						<u> </u>		
	organization, check this box and stor								
Se	ction C. Computation of Publ	ic Support Pe	rcentage						
14	Public support percentage for 2016 (line 6, column (f) d	ivided by line 11, o	column (f))		14	85.06 %		
15	Public support percentage from 2015	Schedule A, Part	II, line 14			15	57.38 %		
16a	33 1/3% support test - 2016. If the o					nore, check this bo	x and		
	stop here. The organization qualifies	as a publicly supp	orted organization				▶ \\		
b	33 1/3% support test - 2015. If the								
	and stop here. The organization qualifies as a publicly supported organization								
17ε	10% -facts-and-circumstances tes								
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check tl	nis box and <mark>stop h</mark>	<mark>iere.</mark> Explain in Pa	rt VI how the organ	ization		
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	d organization				
k	10% -facts-and-circumstances tes								
	more, and if the organization meets the	he "facts-and-circu	mstances" test, cl	heck this box and	stop here. Explair	n in Part VI how the)		
	organization meets the "facts-and-circ	cumstances" test.	The organization of	qualifies as a publi	cly supported orga	anization	>		
18	Private foundation. If the organization	n did not check a	<u>box on line 13, 16</u>	a, 16b, <mark>1</mark> 7a, or 17l	b, check this box a	and see instruction	s		
			-		Sche	edule A (Form 990	or 990-EZ) 2016		

Schedule A (Form 990 or 990-EZ) 2016 ARC OF NORTHERN VIRGINIA, INC Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Section A. Public Support	now, please comp	Diete Part II.)				
Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1 Gifts, grants, contributions, and	(4) 2512	(5) 2515	(0) 2011	(4) 2010	10) 20 10	iy rota.
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in					ľ	
any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to				1		
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5	- 1 - " III - III					
7a Amounts included on lines 1, 2, and				†		
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year • Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9 Amounts from line 6		<u> </u>				
10a Gross income from interest,						
dividends, payments received on securities loans, rents, royalties]			
and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included in line 10b, whether or not the business is						
regularly carried on						
12 Other income. Do not include gain						
or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth t	ax year as a secti	on 501(c)(3) organi	zation,
check this box and stop here						>
Section C. Computation of Publi						
15 Public support percentage for 2016 (li	ne 8, column (f) d	ivided by line 13, o	column (f))		15	%
16 Public support percentage from 2015	Schedule A, Part	III, line 15			16	%
Section D. Computation of Inves						
17 Investment income percentage for 20			•		17	%
18 Investment income percentage from 2						%
19a 33 1/3% support tests - 2016. If the						17 is not
more than 33 1/3%, check this box ar	-					
b 33 1/3% support tests - 2015. If the						
line 18 is not more than 33 1/3%, che	-					
20 Private foundation, If the organization						

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

:	_			<u> </u>
Section	Α.	ΑII	Supporting	Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
	Yes	,,,0
_		
1	-	
2		
3a		
3b		
3c		
4a		
4b		
4c		
<u>5a</u>		
5b		
5c	-	
6		
		<u> </u>
-		
7		
8_		
9a		
9b		
9c		
10a		
10b n 990 or !		

5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec.	tion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-function	nally integra	ited Type III supporting orga	anization (see

3

Schedule A (Form 990 or 990-EZ) 2016

3 Subtract line 2 from line 1d

instructions).

see instructions)

Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,

Sche Pa i	dule A (Form 990 or 990-EZ) 2016 ARC OF NORTHE tV Type III Non-Functionally Integrated 509			4-0675506 Page 7
Secti	on D - Distributions	· // / / / / / / / / / / / / / / / / /		Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose			
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions	,		
7	Total annual distributions. Add lines 1 through 6	•		
8	Distributions to attentive supported organizations to which the	ne organization is responsive)	•
	(provide details in Part VI). See instructions			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
а				
b				
C	From 2013			
d	From 2014	,		
е	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h		<i>:</i>	
	and 4b from line 1. For result greater than zero, explain in		4 4	
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j and 4c			
8	Breakdown of line 7:			
a	DIVANCE WITH THE			
	Excess from 2013		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

Schedule A	(Form 990 or 990-E	Z) 2016 ARC	OF NOR	THERN '	VIRGINIA.	INC	54-0675506 Page 8
Part VI	Supplemental Part IV, Section A, line 1; Part IV, Sec	Information lines 1, 2, 3b, 36 tion D, lines 2 ar 6, and 8; and Pa	Provide the c, 4b, 4c, 5a, nd 3; Part IV, 8	explanation 6, 9a, 9b, 9d Section E, lir	s required by Part l c, 11a, 11b, and 11d nes 1c, 2a, 2b, 3a, a	II, line 10; Part II, line 17a or c; Part IV, Section B, lines 1 and 3b; Part V, line 1; Part V lete this part for any addition	17b; Part III, line 12; and 2; Part IV, Section C, , Section B, line 1e; Part V,
						· · · · · · · · · · · · · · · · · · ·	
					<u></u>		
	11 100 100 100 100 100 100 100 100 100						
	-						

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-004

2016

Employer identification number Name of the organization ARC OF NORTHERN VIRGINIA, 54-0675506 Organization type (check one): Filers of: Section: Form 990 or 990-EZ X 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules EXJ For an organization described in section 501(c)(3) filling Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. 🔲 For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ > \$_ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization

Employer identification number

ARC OF NORTHERN VIRGINIA, INC

54-0675506

Part I	Contributors (See instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		- \$ 149,956. -	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		44,135.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ <u>250,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

ARC OF NORTHERN VIRGINIA, INC

54-0675506

Part I	Contributors (See instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 124,782.	Person X Payroli
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
NO.	Name, audiess, and Zir + 4	\$	Person Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
····		\$	Person Payroll Oncash Complete Part II for noncash contributions.)

Name of organization

Employer identification number

ARC OF NORTHERN VIRGINIA, INC

54-0675506

Part II	Noncash Property (See instructions). Use duplicate copies of I	Part II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
····			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		*	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part i	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received

\$

me of organi	zation		Employer identification number
RC OF	NORTHERN VIRGINIA, INC	1	54-0675506
art III	Exclusively religious, charitable, etc., contribine year from any one contributor. Complete of completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	numms (a) unrough (e) and the lonov charitable, etc., contributions of \$1,000 or	in section 501(c)(7), (8), or (10) that total more than \$1,000 fo wing line entry. For organizations less for the year. (Enterthis info. once.)
) No.		•	
rom Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	,		
-			
		(e) Transfer of gift	t
-	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee
No.	1		
rom art l	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_			
		(e) Transfer of gift	t
-	Transferee's name, address, an	<u>d ZIP + 4</u>	Relationship of transferor to transferee
-			
) No.			
rom Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_			
-			
		(e) Transfer of gift	t
-	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee
-			
) No		<u> </u>	
) No. rom art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
		(e) Transfer of gif	t
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee
-			
-			
-			

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

Tax) (see separate instructions), then				
•	Section 501(c)(4), (5), or (6) organiza	tions: Complete Part III.			
Nan	ne of organization			Empl-	oyer identification number
	ARC OF	NORTHERN VIRGINIA	, INC		<u>54-0675506</u>
Pε	art I-A Complete if the org	ganization is exempt unde	r section 501(c) e	or is a section 527 o	rganization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campa	tures		> \$	
Рε	art I-B Complete if the org	ganization is exempt unde	r section 501(c)(3).	
	Enter the amount of any excise tax				
	Enter the amount of any excise tax				
3	If the organization incurred a section	on 4955 tax, did it file Form 4720 fo	r this year?		Yes No
4a	Was a correction made?				Yes No
	If "Yes," describe in Part IV.		5047.		-1(0)
		ganization is exempt unde			
	Enter the amount directly expende				
2	Enter the amount of the filing organ		_		
	exempt function activities				
3	Total exempt function expenditures				
	line 17b				
4	Did the filing organization file Form				
5	Enter the names, addresses and en				
	made payments. For each organization contributions received that were pro-	•			*
	political action committee (PAC). If				ite segregated fullu of a
		T	i	T	4-3 American - 6 19411
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2016

Schedule C (Form 990 or 990-EZ) 2016 A	RC OF NORT	HEKN ATKETV	ILA, <u>INC</u>	54-1	<u>06/5506 Page 2</u>
Part II-A Complete if the orga	ınızatıon is exer	npt under sectio	n อบา(c)(3) and file	ea Form 5/68 (e	election under
section 501(h)).					
	-		n Part IV each affiliated	group member's nar	ne, address, EIN,
expenses, and share					
B Check 🕨 🔛 if the filing organization	on checked box A ar	nd "limited control" pr	ovisions apply.		
	on Lobbying Exper tures" means amou	nditures ints paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influe	ence public opinion (grass roots lobbying)			
b Total lobbying expenditures to influe					
c Total lobbying expenditures (add line					
d Other exempt purpose expenditures					
e Total exempt purpose expenditures					
f Lobbying nontaxable amount. Enter			F		
If the amount on line 1e, column (a) or		bying nontaxable an	11		
Not over \$500,000		the amount on line 1e			
Over \$500,000 but not over \$1,000,		O plus 15% of the ex			
Over \$1,000,000 but not over \$1,50			cess over \$300,000.		
Over \$1,500,000 but not over \$17,0		O plus 5% of the exce	988 OVER \$1,500,000.		
Over \$17,000,000	\$1,000,0	J00.			ļ
Oversynate mantavable amount (anti-	or OEO/ of line 16				
g Grassroots nontaxable amount (ente					
h Subtract line 1g from line 1a. If zero					
j Subtract line 1f from line 1c. If zero					
j If there is an amount other than zero		=			
reporting section 4911 tax for this ye					Yes No
(Some organizations that	at made a section 5	eraging Period Unde 01(h) election do not ate instructions for l	: have to complete all c	of the five columns	below.
	Lobbying Expe	nditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount					
(150% of line 2a, column(e))	· · · · · · · · · · · · · · · · · · ·				
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount					
(150% of line 2d, column (e))					
	·				
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2016 ARC OF NORTHERN VIRGINIA, INC 54-0675506 Page 3 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(E	3)	(b)
of the lobbying activity.	Yes	No	Amount
During the year, did the filing organization attempt to influence foreign, national, state or			
local legislation, including any attempt to influence public opinion on a legislative matter			
or referendum, through the use of:			•
a Volunteers?	X		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		
c Media advertisements?		X	-
d Mailings to members, legislators, or the public?		X	
e Publications, or published or broadcast statements?	X		2
f Grants to other organizations for lobbying purposes?		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		2,43
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	
i Other activities?		X	
j Total. Add lines 1c through 1i			2,46
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912	<u> </u>		
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		(m)	
Part III-A Complete if the organization is exempt under section 501(c)(4), secti 501(c)(6).	on 501(c)	(5), or se	ection
			Yes No
Were substantially all (90% or more) dues received nondeductible by members?		1	
• • • • • • • • • • • • • • • • • • • •			
 Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from t 	he prior yea on 501(c)	2 ir? 3)(5), or se	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from to Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	he prior yea on 501(c) I "No," O	2 3)(5), or se R (b) Par	
 Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from to Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members 	he prior yea on 501(c) I "No," O	2 3)(5), or se R (b) Par	
 Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from to the organization agree to carry over lobbying and political campaign activity expenditures from to the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures) 	he prior yea on 501(c) I "No," O	2 3)(5), or se R (b) Par	
 Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 	he prior yea on 501(c) I "No," O	2 1/5), or se R (b) Par	
 Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year 	he prior yea on 501(c) I "No," O	2 3)(5), or se R (b) Par	
 Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year 	he prior yea on 501(c) I "No," O	2 3)(5), or se R (b) Par 1 2a 2b	
 Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 	he prior yea on 501(c) I "No," O	2 3 (5), or se R (b) Par 1 2a 2b 2c	
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SCHEDULE D

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.
Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public Inspection

Employer identification number

		ARC OF NORTHERN VIRG		54-0675506
Pa		ganizations Maintaining Donor Advised F	unas or Other Similar Fu	nas or Accounts. Complete if the
	org	anization answered "Yes" on Form 990, Part IV, line 6.		
			(a) Donor advised funds	(b) Funds and other accounts
1	Total num	ber at end of year	· · · · · · · · · · · · · · · · · · ·	
2	Aggregate	e value of contributions to (during year)		
3	Aggregate	e value of grants from (during year)		
4		value at end of year		
5		ganization inform all donors and donor advisors in writi		dvised funds
		o ganization's property, subject to the organization's excl		
6		ganization inform all grantees, donors, and donor advis	_	
·		able purposes and not for the benefit of the donor or do		
		sible private benefit?	·	
Pa		onservation Easements. Complete if the organiz		
		of conservation easements held by the organization (00,1 4,110,1110 7.
1	,	servation of land for public use (e.g., recreation or educ		historically important land area
		• -		certified historic structure
		tection of natural habitat	Preservation of a	certified historic structure
_		servation of open space		f
2	•	lines 2a through 2d if the organization held a qualified	conservation contribution in the t	
	day of the	-		Held at the End of the Tax Yea
а		ber of conservation easements		
þ		age restricted by conservation easements		
C	Number c	f conservation easements on a certified historic structu	re included in (a)	2c
d	Number o	f conservation easements included in (c) acquired after	⁻ 8/17/06, and not on a historic st	ructure
	listed in th	ne National Register		2d
3	Number o	f conservation easements modified, transferred, releas	ed, extinguished, or terminated b	y the organization during the tax
	year 🟲 _			
4	Number o	f states where property subject to conservation easem	ent is located ➤	
5	Does the	organization have a written policy regarding the periodi	c monitoring, inspection, handling	g of
	violations	, and enforcement of the conservation easements it ho	ds?	Yes N
6	Staff and	volunteer hours devoted to monitoring, inspecting, han	dling of violations, and enforcing	conservation easements during the year
	>			
7	Amount o	f expenses incurred in monitoring, inspecting, handling	of violations, and enforcing cons	ervation easements during the year
	▶\$			-
8		n conservation easement reported on line 2(d) above sa	atisfy the requirements of section	170(h)(4)(B)(i)
•		on 170(h)(4)(B)(ii)?	•	
9		I, describe how the organization reports conservation e		
-		applicable, the text of the footnote to the organization		
		tion easements.		
Pa		rganizations Maintaining Collections of A	rt. Historical Treasures. c	r Other Similar Assets.
		mplete if the organization answered "Yes" on Form 990	•	
-10		anization elected, as permitted under SFAS 116 (ASC 9		tatement and halance sheet works of art
Id	-	treasures, or other similar assets held for public exhibit	·	
		f the footnote to its financial statements that describes		rierance of public service, provide, in Fart Am
				ment and belongs shoot works of art. historia
b	-	anization elected, as permitted under SFAS 116 (ASC 9		
		, or other similar assets held for public exhibition, educa	ation, or research in turtherance o	or public service, provide the following amoun
	•	these items:		* *
		nue included on Form 990, Part VIII, line 1		
		s included in Form 990, Part X		
2		anization received or held works of art, historical treasu		
		ing amounts required to be reported under SFAS 116 (
а		included on Form 990, Part VIII, line 1		
b	Assets in	cluded in Form 990, Part X		> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection fisms (check all that apply): a Public evidentition b Scholarly research c Preservation for future generations 4 Provides a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, dot the organization socilic or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Peart IV Excove and Custodial Arrangements. Complete if the organization's collection? To be sold to raise funds rather than to be maintained as part of the organization's collection? To be sold to raise funds rather than to be maintained as part of the organization's collection? To be sold to raise funds rather than to be maintained as part of the organization's collection? To be sold to raise funds rather than to be maintained as part of the organization's collection? To be sold to raise funds rather than to be maintained as part of the organization answered "yes" on Form 990, Part X, line 2.1. To it is the organization and purpose in Part XIII. To exercive or custodial account liability? To elliphaine balance C Beginning of year balance Beginning of year balance in Part XIII. Check here if the sold particular provided on Part XIII. To elliphaine balance Beginning of year balance (a) Current year. (b) Price year (c) Torveysers sold (d) Trinse years back (e) four years back 1 Beginning of year balance (a) Current year. (b) Price year (c) Torveysers sold (d) Trinse years back (e) Four years back (f) Torveysers sold (d) Trinse years back (e) Four years back (f) Torveysers sold (d) Trinse years back (e) Four years sold (d) Trinse years back (e) Four years sold (d) Trinse years back (e) Four years sold (d) Trinse years back (e) Torveysers sold (d) Trinse years back (f) Torveysers sol	Par		NORTHERN VI			ther		<u>6 / 5 5 0 6</u> ets /contin		age Z
chieck all that appty):	L			•						
a Public oxhibition d	Ū									
b Scholarly research e	_									
C Preservation for future generations 4 Provide a description of the organization solicit or receive donations of art, historical treasures, or other similar assets 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets 6 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets 7 Test or secretary and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a is the organization an agent, trustse, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1a is the organization arrangement in Part XIII and complete the organization answered "Yes" on Form 990, Part X, line 9, or reported an amount on Form 990, Part X, line 21, for secretary or custodial account liability? 2 Beginning balance 3 Did the organization include an amount on Form 990, Part X, line 21, for secretary or custodial account liability? 3 No b. If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. 4 Ending balance 4 Did the organization include an amount on Form 990, Part X, line 21, for secretary or custodial account liability? 4 Depart V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part X, line 10. 5 Contributions 5 Contributions 6 (a) Current year (b) Prior year (c) Two years back (c) Three years back (e) Four years back (e) F										
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds at their than to be maintained as part of the organization answered "Yee" on Form 950, Part IV, line 9, or reported an amount on Form 960, Part X, line 21. 1a Is the organization an agent, trustee, oustodian or other intermediary for contributions or other assets not included on Form 960, Part XX, line 21. 1a Is the organization an agent, trustee, oustodian or other intermediary for contributions or other assets not included on Form 960, Part XX, line 21. 1b If 'Yee," explain the arrangement in Part XIII and complete the following table:										
5 During the year, did the organization solicit or roosive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Oustodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X line 21. Is the organization an angent, it tustee, oustodian or other intermediary for contributions or other assets not included on Form 990, Part X? Is a list the organization and part XIII and complete the following table: Beginning balance	_	_					t accordant in Da	- + VIII		
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Teleported an amount on Form 990, Part X, line 21, Teleported properties and any sent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? No Yes, "explain the arrangement in Part XIII and complete the following table: C										No
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	1a							Ves	x	No.
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C Beginning balance 1d	Ð	ii tes, explain the arrangement in rant Ain	and complete the for	lowing table.				Amauni		
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Description Part XIII Check here if the explanation has been provided on Part XIII X		f Ending balance								- -
Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Cal Current year (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years years						-	?∟	X Yes		_
Temporarily rear balance (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 23,108 27,590 29,266 26,298 22,885 22,885 (b) Contributions (c) Investment earnings, gains, and losses 3,162 -3,307 1,209 4,218 3,413 (d) Grants or scholarships (e) Other expenditures for facilities (and programs 1,280 1,175 2,885 1,250 (d) Three years back (e) Four years (e) Four year	$\overline{}$								LX	
1a Beginning of year balance 23,108, 27,590, 29,266, 26,298, 22,885, b Contributions </th <th>Par</th> <th>t V Endowment Funds. Complete i</th> <th>f the organization an</th> <th>swered "Yes" on Fo</th> <th>orm 990, Part IV, I</th> <th><u>ine 10.</u></th> <th></th> <th></th> <th></th> <th></th>	Par	t V Endowment Funds. Complete i	f the organization an	swered "Yes" on Fo	orm 990, Part IV, I	<u>ine 10.</u>				
b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs 1,280, 1,175, 2,885, 1,250, f Administrative expenses g End of year balance 24,990, 23,108, 27,590, 29,266, 26,298, Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ 100.00 % c Temporarily restricted endowment ▶ % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations (iii) related organizations (iii) related organizations 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) 1a Land b Buildings c Leasehold improvements d Equipment 55, 261, 28,818, 26,443, e Other 16,997, 15,471, 1,526.			(a) Current year	(b) Prior year	(c) Two years ba	ck (d)	Three years bac	k (e) Four	years	back
c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs 1,280, 1,175, 2,885, 1,250, f Administrative expenses g End of year balance 24,990, 23,108, 27,590, 29,266, 26,298, Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quast-endowment ▶	1a	Beginning of year balance	23,108,	27,590,	29.26	6.	26,298	3.	22	885.
c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs 1,280, 1,175, 2,885, 1,250, f Administrative expenses g End of year balance 24,990, 23,108, 27,590, 29,266, 26,298, Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quast-endowment ▶	b	Contributions	·							
d Grants or scholarships e Other expenditures for facilities and programs 1,280, 1,175, 2,885, 1,250, f Administrative expenses g End of year balance 24,990, 23,108, 27,590, 29,266, 26,298, Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶			3 162,	-3.307	1.20	9.	4.218	3.	3	413.
e Other expenditures for facilities and programs 1,280, 1,175, 2,885, 1,250, f Administrative expenses 9					•					
and programs 1, 280, 1,175, 2,865, 1,250, f Administrative expenses g End of year balance 24,990, 23,108, 27,590, 29,266, 26,298, 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶			-				*			
f Administrative expenses g End of year balance 24,990, 23,108, 27,590, 29,266, 26,298, 26,298, 27,590, 29,266, 26,298, 28,298, 29 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶	·	·	1 200	1 175	2 00	, ,	1 25/	,		
g End of year balance	£		1,200.	1,1/3,	2,00	<u>,,,</u>	1,200	·		
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶			24 000	00.400	05.5		00.00	-		200
a Board designated or quasi-endowment ▶	_ "					10.	29,260) <u> </u>	26	, 298
b Permanent endowment ▶ 100.00 % c Temporarily restricted endowment ▶ % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations 3a(i) X (ii) related organizations 3a(ii) X b if "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 3b 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (c) Accumulated depreciation 1a Land (b) Buildings (c) Leasehold improvements (d) Equipment (d) Book value depreciation (d) Book value (d) Boo			rent year end balanci		a)) neid as:					
Temporarily restricted endowment ►				_%						
The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations (iii) x (iii) x (iii) related organizations (iii) x (iii) x (iii) x (iii) related organizations (iii) x (iii) x (iii) x (iii) related organizations (iii) x (iii) x (iii) x (iii) x (iii) x (iii) related organizations (iii) x			%							
Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations (iii) related organizations (iiii) related organizations (iiii) x x 3a(ii) x x 3a(iii) x x x	C	Temporarily restricted endowment ▶	%							
Second S		The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.							
(ii) unrelated organizations (iii) related organizations (ii) related organizations (ii) related organizations (iii) x (3a(ii) X (3a(ii) X (3a(iii) X (3b organizations) (a)	За	Are there endowment funds not in the posse	ssion of the organiza	ition that are held a	and administered	for the	organization	,		
(ii) related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land b Buildings c Leasehold improvements d Equipment e Other 155,261. 28,818. 26,443. e Other		by:							Yes	No
(ii) related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land b Buildings c Leasehold improvements d Equipment 55,261. 28,818. 26,443. e Other 16,997. 15,471. 1,526.		(i) unrelated organizations						3a(i)		X
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) b Buildings c Leasehold improvements d Equipment e Other Other 16,997. 15,471.										Х
Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land b Buildings c Leasehold improvements d Equipment 55, 261 28, 818 26, 443 6 6 Other 16, 997 15, 471 1, 526 6	h									
Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land b Buildings c Leasehold improvements d Equipment e Other 155,261. 28,818. 26,443. 1,526.										
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land b Buildings c Leasehold improvements d Equipment e Other 155,261. 28,818. 26,443. 16,997. 15,471.	T-			Willoffe Tallado.						
Description of property (a) Cost or other basis (investment) 1a Land b Buildings c Leasehold improvements d Equipment e Other Other (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 3				Part IV line 11a 9	See Form 990 Pa	rt X lin	no 10			
1a Land b Buildings c Leasehold improvements d Equipment 55,261. 28,818. 26,443. e Other 16,997. 15,471. 1,526.			(a) Cost or of	ther (b) Cos	t or other (c) Acc	umulated	(d) Boo	k valu	е
b Buildings c Leasehold improvements c Leasehold improvements 55,261. 28,818. 26,443. e Other 16,997. 15,471. 1,526.			basis (investr	nent) basis	(other)	depre	eciation			
c Leasehold improvements 55,261. 28,818. 26,443. e Other 16,997. 15,471. 1,526.	1a	Land								
c Leasehold improvements 55,261. 28,818. 26,443. e Other 16,997. 15,471. 1,526.	b	Buildings								
d Equipment 55,261. 28,818. 26,443. e Other 16,997. 15,471. 1,526.										
e Other 16,997. 15,471. 1,526.				ļ.	55,261.	2	28,818.	2	6.4	43.
								2		

Schedule D (Form 990) 2016

Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"		e 11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(2)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		e 11d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1) BENEFICIAL INTEREST IN TR	USTS		1,989,979.
(2)			
(4)			
(5)			
(6)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	e 15.)	>	<u>1,989,979.</u>
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, lin		
1. (a) Description of liability		(b) Book value	,
(1) Federal income taxes			* .
(2) DEFERRED RENT		37,353.	
(3) SECURITY DEPOSIT HELD		800.	
(4)			
(5)			
(6)			
(7)			. *
(8)			
	I	The state of the s	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2016

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

38,153

ARC OF NORTHERN VIRGINIA, INC

54-0675506 Page 4

-FIVE PERCENT OF THE FAIR MARKET VALUE ON FEBRUARY 25 EACH YEAR MAY BE

WITHDRAWN ON THAT DATE

-ANY WITHDRAWALS FROM THE ENDOWMENT MUST BE USED IN A MANNER THAT CAUSES,

REWARDS, OR ENCOURAGES THE PROFESSIONAL DEVELOPMENT OF THE STAFF.

-THE EXECUTIVE DIRECTOR OF THE ARC HAS FULL DISCRETION IN APPLYING THE

DISRIBUTION AMOUNTS WITHIN THE TERMS OF THE ENDOWMENT.

PART X, LINE 2:

THE ARC IS REQUIRED TO MEASURE, RECOGNIZE, PRESENT, AND DISCLOSE IN ITS FINANCIAL STATEMENTS UNCERTAIN INCOME TAX POSITIONS THE ARC HAS TAKEN IN THE TAX YEARS THAT REMAIN SUBJECT TO EXAMINATION OR EXPECTS TO TAKE ON AN INCOME TAX RETURN. THE ARC RECOGNIZES THE TAX BENEFITS FROM UNCERTAIN INCOME TAX POSITIONS ONLY IF IT IS MORE LIKELY THAN NOT THE TAX POSITION WILL BE SUSTAINED ON EXAMINATION BY TAX AUTHORITIES. THE ARC RECORDED NO LIABILITY FOR UNCERTAIN INCOME TAX POSITIONS FOR ANY OPEN TAX YEARS.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

SUBLEASE INCOME 9,888.

SPECIAL EVENT EXPENSES 354.

TOTAL TO SCHEDULE D, PART XI, LINE 4B 10,242.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

SUBLEASE INCOME -9,888.

-355. SPECIAL EVENT EXPENSES

TOTAL TO SCHEDULE D, PART XII, LINE 2D -10,243.

SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

OMB No. 1545-0047

2016

Open to Public Inspection

Schedule G (Form 990 or 990-EZ) 2016

ame of the organization ARC OF N	ORTHERN VIRGINIA,	IN	C		Employer ide 54-0675	ntification number 506
•	Complete if the organization answe			Form 990, Part IV, I		
1 Indicate whether the organization raised a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written or key employees listed in Form 990, Par b If "Yes," list the 10 highest paid individe compensated at least \$5,000 by the organization.	e Solicitat f Solicitat g Special oral agreement with any individual t VII) or entity in connection with products or entities (fundraisers) pursu	ion of i ion of i fundra (includ rofessi	non-go govern ising o ling of onal f	overnment grants nment grants events fficers, directors, trus undraising services?	stees, or Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
		<u> </u>				
otal 3 List all states in which the organization			<u>►</u> utions	or has been notified	d it is exempt from r	egistration
or licensing.						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

54-0675506 Page 2

Schedule G (Form 990 or 990-EZ) 2016

Schedule G (Form 990 or 990-EZ) 2016 ARC OF NORTHERN VIRGINIA, INC

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Sch	edule G (Form 990 or 990-EZ) 2016 ARC OF NORTHERN VIRGINIA, INC 54-0675506 Pag	e 3
11	Does the organization conduct gaming activities with nonmembers?	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	
		No
	Indicate the percentage of gaming activity conducted in:	
	The organization's facility 13a	<u>%</u>
	An outside facility13b	<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	
	Name	
	Address	
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	No
k	o If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount	
	of gaming revenue retained by the third party > \$	
c	If "Yes," enter name and address of the third party:	
	Name	
	Address ►	
16	Gaming manager information:	
	Name	
	Name	
	Gaming manager compensation > \$	
	Description of conjuge provided	
	Description of services provided	
		••••••
	Director/officer Employee Independent contractor	
17	Mandatory distributions:	
	a is the organization regulred under state law to make charitable distributions from the gaming proceeds to	
	retain the state gaming license?	No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	
_	organization's own exempt activities during the tax year > \$	
Pε	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15	ib,
_	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions	

Schedule 6	G (Form 990 or 990-EZ)	ARC OF NORTHERN	VIRGINIA,	INC	<u>54-0675506</u>	Page 4
Part IV	Supplemental Infor	ARC OF NORTHERN mation (continued)				
						-
			•			
-						
				•		
•						
			•		-	
-						
				•		
	-					
				 	,	

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the org

Attach to Form 990.

► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990

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990, P
Form
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_Yes
answered
ganization

Open to Public

Inspection

OMB No. 1545-0047 2016

2 Schedule I (Form 990) (2016) Employer identification number 54-0675506 (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant Enter total number of section 501 (c)(3) and government organizations listed in the line 1 table criteria used to award the grants or assistance? INC (c) IRC section (if applicable) LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. ARC OF NORTHERN VIRGINIA, Enter total number of other organizations listed in the line 1 table Part I General Information on Grants and Assistance (b) EIN 1 (a) Name and address of organization or government Name of the organization Part

ARC OF NORTHERN VIRGINIA, INC

Page 2

54-0675506

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

Schedule I (Form 990) (2016)

Part III

(f) Description of noncash assistance INDIVIDUALS WITH DISABILITIES TO LEARN HOW TO TRAVEL SAFELY IPAD CASES PROVIDED TO THOSE WITH DISABILITIES TO PROTECT IPADS WHEN TRAVELLING UNDER THE TRAVEL TRAINING GRANT SERVICES TO ASSIST WITH PRANSITION PLANNING AND UBSCRIPTIONS TO ONEDER PAYMENTS FOR GOODS AND SOFTWARE PLATFORM FOR IMPLEMENTATION (e) Method of valuation (book, FMV, appraisal, other) Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. 1,136.ACTUAL COST 44, 700, ACTUAL COST 4,194, ACTUAL COST 660. (d) Amount of non-cash assistance o o. 0 o (c) Amount of cash grant (b) Number of recipients 50 300 ADULTS WITH DISABILITIES ADN CHRONIC ILLNESSES TO LIFE ENRICHMENT AWARDS (LEAP) TO YOUTH AND YOUNG ASSIST IN TRANSITION PLANNING AND IMPLEMENTATION TRAVEL SAFELY AND INDEPENDENTLY USING TRAVELMATE INDIVIDUALS WITH DISABILITIES TO LEARN HOW TO SUBSCRIPTIONS TO ONEDER SOFTWARE PLATFORM FOR MENTORING SERVICES THROUGH INTERCEPT YOUTH IPAD CASES PROVIDED TO INDIVIDUALS WITH (a) Type of grant or assistance DISABILITIES SERVICES

PART I, LINE 2

OR ARE IDENTIFIED AS POTENTIAL GRANTS FOR RECIPIENTS APPLY INDIVIDUAL GRANT

USE OF GRANT FUNDS ARE DETERMINED IN THE AWARD CASE WORKERS. AWARDEES BY

THE TO PROMOTE SUCCESS OF THE AWARDEES IS DONE UP WITH FOLLOW PROCESS

GRANTS.

THE EXECUTIVE DIRECTOR OF THE ORGANIZATION IS ALSO THE KEY EXECUTIVE FOR

THE FOUNDATION AND THE ARC THE FOUNDATION OF THE ARC OF NORTHERN VIRGINIA. SHARE ONE BOARD MEMBER AND THE FOUNDATION BOARD CHAIR IS A VOTING MEMBER OF 632102 11-01-16

SEE PART IV FOR COLUMN (F) DESCRIPTIONS

Schedule I (Form 990) (2016)

Schedule ! (Form 990) ARC OF NORTHERN VIRGINIA, INC Part IV Supplemental Information	54-0675506 Page 2
- art iv Supplemental information	
THE ARC BOARD. ARC BOARD MEMBERS ARE INVITED TO ATTEND F	OUNDATION BOARD
MEETINGS.	
MBBLINGO.	11.00.11 L V.y.
(F) DESCRIPTION OF NON-CASH ASSISTANCE: SUBSCRIPTIONS TO	ONEDER SOFTWARE
PLATFORM FOR INDIVIDUALS WITH DISABILITIES TO LEARN HOW T	TO TRAVEL SAFELY
	_
AND INDEPENDENTLY USING TRAVELMATE	
	,

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

Open to Public Inspection

Name of the organization

54-0675506 ARC OF NORTHERN VIRGINIA, INC FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: CONTINUED FROM PART III... ALONG WITH APPROXIMATELY 70 OTHER HALF-DAY WORKSHOPS, SEMINARS, AND WEBINARS ON A WIDE VARIETY OF CRITICAL TOPICS. THE ARC ALSO EMPOWERS SELF-ADVOCATES WITH ADVOCACY AND PUBLIC SPEAKING SKILLS THROUGH A LIFE LIKE YOURS (ALLY) TOASTMASTERS AND PEOPLE FIRST THE ARC'S UMBRELLA PROGRAM IS CALLED TRANSITION POINTS (PROVIDING OPPORTUNITIES, INFORMATION, NETWORKING, AND TRANSITION SUPPORT), A COMPREHENSIVE PROGRAM TO HELP FAMILIES WITH REALISTIC, ACTIONABLE INFORMATION WITH WHICH THEY CAN MAKE A WIDE RANGE OF DECISIONS OVER THE LIFE SPAN OF THEIR LOVED ONE WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES. TRANSITION POINTS FOCUSES ON THE FOLLOWING KEY DECISION POINTS: RECEIVING A DIAGNOSIS AND HAVING A CHILD ENTER AN EARLY INTERVENTION PROGRAM, STARTING SCHOOL AND NAVIGATING SPECIAL EDUCATION AND RELATED SERVICES, TRANSITIONING OUT OF THE SCHOOL SYSTEM, FINDING A PLACE TO LIVE OUTSIDE THE CAREGIVER'S HOME, ENTERING THE WORLD OF WORK AND EMPLOYMENT, AND AGING WITH A DISABILITY. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: CONTINUED FROM PART III... CLIENTS WHO REQUIRE ASSISTANCE MANAGING THEIR FINANCES AND PAYING THEIR BILLS. FORM 990, PART VI, SECTION A, LINE 6:

THE ORGANIZATION HAS MEMBERS THAT ARE ALSO MEMBERS OF THE ARC OF VIRGINIA AND THE ARC OF THE UNITED STATES.

FORM 990, PART VI, SECTION A, LINE 7A:

SCHEDULE R (Form 990) Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990.

2016

OMB No. 1545-0047

Open to Public Inspection

Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

(g) Section 512(b)(13) controlled Employer identification number Direct controlling 54-0675506 Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. Direct controlling End-of-year assets Public charity status (if section <u>e</u> Total income Exempt Code section Ð ত Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Legal domicile (state or Legal domicile (state or foreign country) INC Primary activity Primary activity ARC OF NORTHERN VIRGINIA, Name, address, and EIN (if applicable) Name, address, and EIN of disregarded entity Name of the organization PartII Part

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2016

Š

Yes

entity?

entity

501(c)(3))

foreign country)

×

LINE 11A

501(C)(3)

VIRGINIA

TO SUPPORT THE ARC OF

FOUNDATION OF THE ARC OF NORTHERN VIRGINIA 54-1547443, 2755 HARTLAND ROAD, STE 200

FALLS CHURCH, VA 22043

of related organization

NORTHERN VIRGINIA

54-0675506 Page 2

Schedule R (Form 990) 2016 ARC OF NORTHERN VIRGINIA, INC

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a)	(2)	<u> </u>	(Q	(e)			(b)	£	Θ		<u>র</u>
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)		Share of total sincome er	Share of end-of-year assets	Disproportionate allocations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General or managing partner?	General or Percentage managing ownership parner? Yes No
Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related	ganizations Taxable	as a Corpo	ration or Trust. Co	omplete if the	organization an	swered "Yes" on	Form 990, Pa	rt IV, line 32	because it ha	d one or m	ore related
(a) Name, address, and EIN of related organization	N. I.	Prim	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp., S corp, or frust)	(f) Share of total income	total	(g) Share of end-of-year assets	(h) Percentage ownership	Section 512(b)(13) controlled entity?
			·								
									:		
632162 09-06-16				45					Schec	tule R (For	Schedule R (Form 990) 2016

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				``	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	with one or more re	lated organizations listed	in Parts II-IV?		-	
a Receipt of (I) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				<u>6</u>		×
				ŧ	-	×
				┼	 	
c sint, grant, or capital contribution from related organization(s)				+	+	
d Loans or loan guarantees to or for related organization(s)				Þ	-	×
e Loans or loan guarantees by related organization(s)				1e 🗸	×	
f Dividends from related organization(s)				7-	- '	×
(5				19		×
				, t	-	×
					1	4 :
i Exchange of assets with related organization(s)				=		×
j Lease of facilities, equipment, or other assets to related organization(s)				;	1	×
k Lease of facilities, equipment, or other assets from related organization(s)				*		×
	zation(s)			7	×	
Performance of services or membership or fundraising solicitations by rel	zation(s)			Ę		×
	(e)		>	-	<u> </u>	×
Ordering of facilities, equipment, maining itses, of order assets with related	(o)			;		; }
Sharing of paid employees with related organization(s)				2	7	4
. Beimhireament naid to related organization(s) for expenses				2		×
Promisca comment to a comment of the					×	
				-	-	
r Other transfer of cash or property to related organization(s)				+	×	
s Other transfer of cash or property from related organization(s)				<u>\$</u>	_	×
	o must complete the	is line, including covered	relationships and transaction thresholds.			
(a) Name of related organization	(b) Transaction type (a·s)	(c) Amount involved	(d) Method of determining amount involved	volved		1
(1) FOUNDATION OF THE ARC OF NORTHERN VIRGINIA	บ	35,635.	CASH			
(2) FOUNDATION OF THE ARC OF NORTHERN VIRGINIA	ר	338,771.	FMV			
(3) FOUNDATION OF THE ARC OF NORTHERN VIRGINIA	Ø	1,069.CASH	CASH			
(4) FOUNDATION OF THE ARC OF NORTHERN VIRGINIA	K	15,090.CASH	CASH	:		
(5) FOUNDATION OF THE ARC OF NORTHERN VIRGINIA	M	200,000.CASH	САЅН			
(9)		·				
632163 09-06-16	46		Schedule	Schedule R (Form 990) 2016	90) 2	2016

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

						_
(k) srcentage wnership					901 2016	200 EU 12
(j) eneral or Pr ransging o partner? o					 E CE	55
(h) (i) (ii) (j) (k) Dispropor- Bondare amount in box 20 managing ownership allocations? of Schedule K-1 partner? Yes No (Form 1085) Yes No		·			Schodulo B (Form 000) 2016	OCHEGANIC
(h) Disproportionate allocations? CYES No						
	 	:				
(g) Share of end-of-year assets			i			
(f) Share of total income						
(e) Areall Butthers sec. 501(c)(3) 3er Yes No						
(d) Predominant income particle (related, unrelated, excluded from tax under sections 512-514)						
(c) Legal domicile (state or foreign e						
(b) Primary activity						
(a) Name, address, and EIN of entity						

schedule l	R (Form 990) 2016 ARC OF NORTHERN VIRGINIA, INC	54-06/5506 Page
Part VII	Supplemental Information.	
•	Provide additional information for responses to questions on Schedule R. See instructions.	
		<u> </u>
•••		

Form **8868**

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

Information about Form 8868 and its instructions is at www.lrs.gov/form8868 .

OMB No. 1545-1709

Form 8868 (Rev. 1-2017)

Electronic	c filing (e-file). You can electronically file Form 8868 to	request a	6-month automatic extension of tim	e to file ar	y of the	
forms liste	d below with the exception of Form 8870, Information F	Return for	Transfers Associated With Certain P	ersonal Be	enefit	
Contracts	, for which an extension request must be sent to the IRS	3 in paper	format (see instructions). For more of	let ails on	the electronic	
filing of thi	s form, visit www.irs.gov/efile, click on Charities & Non-l	Profits, an	d click on e-file for Charities and Non	-Profits.		
Automa	tic 6-Month Extension of Time. Only subm	it origin	al (no copies needed).		•	
All corpora	ations required to file an income tax return other than Fo	orm 990-T	(including 1120-C filers), partnership	s. REMIC	s. and trusts	
· ·	Form 7004 to request an extension of time to file incom			,	,	
	·			Enter file	r's identifying	unumber
Type or	Name of exempt organization or other filer, see instru-	otione				number (EIN) or
Type or print	harrie of exempt organization of other filer, see institu	CHOIIS.		Lilibioàai	Identification	namber (Lin) of
print	ARC OF NORTHERN VIRGINIA,	INC			54-067	5506
File by the	Number, street, and room or suite no. If a P.O. box, so		tions	Social sec	curity number	
due date for filing your	2755 HARTLAND ROAD, NO. 200			000101 000	samy nambor	(OCIT)
return, See Instructions,	City, town or post office, state, and ZIP code. For a fo		ress, see instructions.			
	FALLS CHURCH, VA 22043					
Enter the	Return Code for the return that this application is for (file	e a separa	te application for each return)			01
Application	on .	Return	Application			Return
Is For Code Is For						
	or Form 990-EZ	01	Form 990-T (corporation)			Code 07
Form 990-	BL	02	Form 1041-A			08
Form 4720	O (individual)	03	Form 4720 (other than individual)			09
Form 990-	PF	04	Form 5227			10
Form 990-	T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 990-	T (trust other than above)	06	Form 8870			12
	THE ORGANIZATION					
	oks are in the care of \blacktriangleright 2755 HARTLAND I	ROAD,	NO. 200 - FALLS C	HURCH	, VA 22	043
	one No. ► 703-532-3214		Fax No. 🕨			
	rganization does not have an office or place of business					▶
г	s for a Group Return, enter the organization's four digit				-	=
box 🕨	. If it is for part of the group, check this box		ch a list with the names and EINs of			
	uest an automatic 6-month extension of time until			the exem	pt organizatio	n return
tor t	he organization named above. The extension is for the	organizatio	on's return for:			
ъ. Г						
	calendar year or X tax year beginning JUL 1, 2016	an	d ending JUN 30, 2017			
	e tax year entered in line 1 is for less than 12 months, c		<u></u>	Final retur	— ·	
2 11 113	Change in accounting period	HECK IEGS	on	man etan		
3a If th	is application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069	enter the tentative tax less any			
	refundable credits. See instructions.		enter and terminative tary root any	За	\$	0.
-	is application is for Forms 990-PF, 990-T, 4720, or 6069	, enter an	v refundable credits and			
	mated tax payments made. Include any prior year overp			3b	\$	0.
	ance due. Subtract line 3b from line 3a. Include your pa					
	ısing EFTPS (Electronic Federal Tax Payment System).	-	•	3с	\$	0.
	f you are going to make an electronic funds withdrawal			453-FO ar	nd Form 8879-	FO for payment

MAIL TO: DEPARTMENT OF THE TREASURY INTERNAL REVENUE SERVICE CENTER OGDEN, UT 84201-0045

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.